

**Measure 2 Stakeholder Involvement Evidence**

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**University of North Georgia**  
**College of Education**  
**MINUTES**  
**Advisory Council**  
**Tuesday, June 14, 2022, 7:30AM – 9:00AM**

Invited Participants: Abigail Meyers, Amanda Studer, Angel Grizzle, April Nelms, Cara Lindsey, Carol Adams, Catherine Rosa, Chantelle Renaud-Grant, Cristina Washell, Crystal Brown, Damon Gibbs, Dana Turner, Diane Ray, Donna Gessell, Gary Steppe, Holly Mauney, James Badger, James Zoll, Jamie Brown, Jeff Hunt, Jeremy Williams, John Bragelman, John Hill, Kelly McFaden, Keysha Robinson, Kristie Kiser, Lauren Johnson, Lauren Pugh, Leticia Jones, Mark Spraker, Mary Beth Byerly, Michael Gwatney, Nicky Gilleland, Patty Wagner, Priscilla Collins, Rob Brown, Sandy Ott, Sheri Hardee, Stephanie Gericke, Tara Prince, and Will Schofield

**Welcome and announcements from Dr. Sheri Hardee, Dean, COE, UNG:**

Dana Turner is now the Manager of Student Support Services. Raquel Johnson has shifted to the Director of Field Placements. We will be posting Raquel's previous position, Program Admissions Specialist.

We will also be posting for two new ELE SPED Faculty, as well as Part-Time Faculty and Supervisors.

We are continuing to work on our COE Strategic Plan to in-line with the University's Plan.

Overall enrollment is down a bit across the institution and future budget cuts are expected. The COE undergraduate enrollment is pretty steady though, especially in light of the pandemic. Our graduate programs are stable and rising. The C&I is significantly up, the EdD is on target, and the Masters in Elementary is increasing. The associate enrollment is down a bit but expected to increase due to the pathways program – across the institution. We will be working in the next year to streamline our programs, in terms of budgets.

The Teacher Candidate Resident Program currently has 37 students, 12 of which still need positions. Our current partner schools are the City of Gainesville, Forsyth, Gwinnett, and Hall counties. These students will have a district level mentor and university supervisor. Drs. Paula Tench and Carly Womack Wynne are co-coordinating the program and will be meeting with the students regularly to provide support. The students will have somewhat of a double vetting process and their applications will first be decided by a committee made up of COE faculty, then they will be reviewed by the schools systems. These students will earn an annual salary of \$23,000. Concern for student support has been voiced but we are continuing to work on that and it is important to add that other schools are doing this.

**From Dr. Lauren Johnson, Assistant Dean, COE, UNG:**

Summer Programs are currently running. Steps to College, which is for High School students, and mostly from Forsyth County, has 116 students; and the Summer Scholars Institute, made up of elementary and middle grades students, has 51 students. COE students in social foundation classes are also volunteering to get their field experience hours in.

The Aspiring Teachers Program, with Gainesville City, has two recent graduates one of which is continuing their masters. The RISE Program has ten recent graduates who have all been hired. We will have six new RISE students this next year, and 3 ATP students.

**Dr. Hardee:**

We have been named number one in the nation, above Texas, for CyberStart America. On May 23<sup>rd</sup> students and schools were recognized for their achievements. An anonymous donor gave funding to the top schools. Dr. Lindsay Linsky who is a faculty member in the COE heads up this program and has also created a new Computer Science Endorsement for our students which started this summer.

Hall County Family Connections is doing a campaign to reduce truancy in schools and provide literacy to the community. This fall there will be a literacy bus that will visit our Gainesville Campus and the Lanier Tech Campus, and also outside areas like the housing authority. Elachee is doing a similar program to provide literacy assistance to families and children. More info on both to come.

Effective July 1, 2022, the GAPSC has eliminated the Program Admissions Assessment in Reading, Writing, and Math and lowered the minimum GPA requirement to 2.5. Our current GPA requirement is a 2.75. In light of these recent changes we will need to review our admissions and exit criteria again. The hope is that this will help with teacher recruitment and help EPPs make their own decisions about admissions criteria.

**From Dr. April Nelms, Associate Dean, COE, UNG:**

We will need to look at lowering versus keeping our current GPA. Most of our students usually come in around a 3.0 and tend to show growth and improve their GPAs, generally to around a 3.5 at the time of graduation. Currently student progress is monitored at the time of exit. Should that change? Should we check that before they enter their final semester?

NOTE: USG Deans did vote not to go below a 2.5 at a recent GACTE meeting.

*Insert from Raquel Johnson:* For Fall 2022 admissions UNG students will need to obtain an ethics certificate, do the mandated reporting, provide a plan of study, meet the GPA requirement, and a review of their academic history will be done.

We are now looking for feedback from our partners.

Comments:

- Voiced concern about UNG's high standards.
- Not worried about UNG students. We always know they will be prepared. These changes would provide for more candidates.
- Better/more opportunities for students. More diverse students.
- Regarding the Teacher Candidate Residency Program, should GPAs be monitored mid-year instead of waiting until the end of the year?

We will provide a QP code for more feedback from you all before COE faculty vote on this matter.

Now we seek your feedback on our Educational Leadership Surveys - Inductee and Employer survey feedback. We normally do this one year after program completion. Survey question interpretation document was shared with everyone and participants broke out into small groups.

Next Meeting:

Tuesday, November 1<sup>st</sup> at 7:30 a.m.

<https://ung.zoom.us/j/83565160355?pwd=cHNzY21UOHprZGplN1V6ck4waWtLdz09>

Then, Tuesday, March 7, 2023 at 7:30 a.m.

And finally, Tuesday, June 13, 2023 at 7:30 a.m.

**University of North Georgia**  
**College of Education**  
**MINUTES**  
**Advisory Council**  
**Tuesday, November 1, 2022, 7:30AM – 9:00AM**

**Invited Participants:** Amanda Studer, Angel Grizzle, April Nelms, Beth Hebert, Cara Lindsey, Carol Adams, Catherine Rosa, Chantelle Renaud-Grant, Cristina Washell, Crystal Brown, Dana Turner, Diane Ray, Gary Steppe, Holly Mauney, Jake Gardner, James Badger, James Zoll, Jamie Brown, Jeff Hunt, Jeremy Williams, John Bragelman, John Hill, Kelly McFaden, Keysha Robinson, Kristie Kiser, Lauren Johnson, Mark Spraker, Mary Beth Byerly, Michael Gwatney, Nicole LeCave, Patty Wagner, Priscilla Collins, Raquel Johnson, Rob Brown, Sandy Ott, Shannon Miller, Sheri Hardee, Tara Prince, and Will Schofield

**Welcome and introductions from Dr. Sheri Hardee, Dean, COE:**

- Dr. Michael Gwatney, Superintendent of Fannin County Schools, introduced his successor, Ms. Shannon Miller.
- Dr. Hardee introduced Dr. Jake Gardner who is the new Department Head of the Kinesiology Department in the COE at UNG.

**Announcements:**

Dr. Jake Gardner, Department Head, Kinesiology

- The Kinesiology Department has 20 full time faculty members. Many of those faculty are involved in research projects and work specifically with the core. The department offers three undergraduate concentrations: Physical Education with Teacher Certification, Health and Fitness, and Exercise Science. The department offers two graduate programs: the Master of Science in Kinesiology and the Master of Science in Athletic Training. Enrollment in all of the Kinesiology programs has been pretty steady and some programs have shown much growth.

Dr. Kelly McFaden, Department Head, Social Foundations and Leadership Education

- The SFLE department offers pre-program and graduate degrees. The faculty have been working on new objectives in pre-program courses to make diversity and inclusion more robust and include educational psychology and educational technology. They have also been working on a new plan of study for the Curriculum and Instruction program to scale back research and enhance content, specifically technology in the program. They have revamped the Tier II in Educational Leadership and are working to expand the Tier I. All of these efforts have been implemented to engage strategic planning.

Dr. Chantelle Grant, Department Head, Middle Grades, Secondary, and Science Education

- The MSSE department has 13 full-time faculty who teach across four programs and 8 adjunct faculty. The secondary program currently has 26 senior candidates, 9 of whom are in the Teacher Candidate Residency Program (TCRP). The middle grades program has 44 juniors and 32 seniors, 7 of whom are in the TCRP. The MAT/Post Bac program has 25 students, two of whom are TCRP students. We currently have 19 applicants for the MAT/Post Bac program for summer and we are looking to expand the content areas offered in these two programs. Faculty have started a new NSTA chapter.

Dr. Cristina Washell, Department Head, Elementary and Special Education

- The ESE has had structural changes that resulted in a reduction of PDCs, from 8 to 4. The PDCs are campus-based (Dahlonoga, Gainesville, and Cumming), plus an online option. The online option, in its second year, was created to service the Blue Ridge area as well as working adults. We are strategically working with our partner schools in the northern most areas to expand opportunities. We will be making adjustments to our current substitute teaching policy for our students to help schools. The Faculty are working on a dyslexia endorsement, and the graduate-level computer science endorsement is in its first year. Faculty, coordinated by Danielle Hartsfield, are also working to redesign the M.Ed. in Elementary Education. We are hoping to expand paid internship programs. Feedback and suggestions are welcome.

Drs. Paula Tench and Carly Womack-Wynne, faculty members in the COE, spoke about the TCRP. This is a paid residency program for our seniors. Dr. Tench said she had received very positive feedback from our partner schools and is hopeful that we can double our enrollment next year. Dr. Wynne reiterated that response and said she had received no concerns from our partner schools. We would like to explore options to allow paraprofessionals to enter into this residency program.

Ms. Dana Turner, Business and Student Support Services Manager for the COE, introduced Ms. Raquel Johnson as the new Director of Field and Clinical Placements. Raquel formerly served as the Program Admissions Specialist for the COE. We are currently interviewing for that position and hope to be at full staff by the end of the year. Dana also gave a hold the date for our Teacher Recruitment Fair, which will be held on the Gainesville Campus on Monday, February 13<sup>th</sup>. Dana and Raquel both solicited feedback from our partners.

Dr. Christian Bello Escobar, Director of Academic and Clinical Engagement for the COE, gave a brief update about recruitment efforts for the COE. He announced the upcoming Future Georgia Educators (FGE) Day at UNG. Dr. Escobar is working on digital marketing to promote our programs, including expanding our social media platforms. He talked about UNGUnite, which is a new platform to combine Facebook and LinkedIn. This program is open to all UNG students, staff, faculty, and alumni and can be used to post positions.

Dr. Lauren Johnson, Assistant Dean for the COE gave an update on our study abroad programs. New Zealand and Spain have been renewed, and Denmark has been approved as a new study abroad site. The new Denmark site is solely for ESE students for the spring and is being coordinated by Dr. Danielle Hartsfield, faculty member in the ESE Department. Dr. Johnson also

gave enrollments number for the RISE Program and ATP. Rise currently has 23 students and ATP currently has 10, 3 of whom are TCRP students. Dr. Johnson also talked about a trust-based relational intervention initiative for our most vulnerable students. There will be training for this initiative. She also talked about the diversity and recruitment work the COE is doing and the racial equity tool kid training the COE hopes to expand—skills in racial equity training. UNG is working to develop a land and labor acknowledgement. And finally the Appalachian Studies Center will be renewing and developing new partnerships.

Dr. Hardee reported that the NEGA P20 Collaborative had met for a panel on teacher and leader retention and the collaborative plans to focus more on that moving forward. The next meeting will be in the spring (TBD after the committee reconvenes). Dr. Hardee also talked about the GAPSC Certification Annual Conference coming up at which our faculty (Drs. Nelms, Tench, and Wynne) and school partners (Gainesville and Forsyth) will be presenting. We are also working on faculty and alumni spotlights for our website so just know, you may be contacted. The COE will host a holiday gathering on Friday, December 9<sup>th</sup> to which the council is invited. More details to come.

Dr. April Nelms, Associate Dean for the COE gave the council a teaching and learning assessment activity to review and submit their ratings.

Next Meetings:

Spring Meeting:

Tuesday, March 7, 2023, at 7:30 a.m.

<https://ung.zoom.us/j/83565160355?pwd=cHNzY21UOHprZGplN1V6ck4waWtLdz09>

Summer Meeting:

Tuesday, June 13, 2023 at 7:30 a.m.

Meeting Minutes Submitted by Angel Grizzle

University of North Georgia  
College of Education  
MINUTES  
Advisory Council  
Tuesday, March 7, 2023, 7:30AM – 9:00AM

Invited Participants: Amanda Studer, Angel Grizzle, April Nelms, Beth Hebert, Cara Lindsey, Carol Adams, Catherine Rosa, Chantelle Renaud-Grant, Cristina Washell, Crystal Brown, Dana Turner, Derrick Hershey, Diane Ray, Gary Steppe, Holly Mauney, Jake Gardner, James Badger, James Zoll, Jamie Brown, Jeremy Williams, John Bragelman, John Hill, Kelly McFaden, Keysha Robinson, Kristie Kiser, Lauren Johnson, Mark Spraker, Mary Beth Byerly, Michael Gwatney, Nicole LeCave, Patty Wagner, Priscilla Collins, Raquel Johnson, Rob Brown, Sandy Ott, Shannon Miller, Sheri Hardee, Tara Prince, and Will Schofield

Welcome from Dr. Sheri Hardee, Dean, COE.

UPDATES:

Dana Turner, COE Business Manager and Student Support Services Manager:  
Middle Grades and Secondary placement requests have gone out. Look for more in the coming weeks.

Dr. Kelly West, Senior Lecturer of Biology and Director of Summer Honors:  
The Summer Honors Program will be offered again this year for rising High School Seniors. The program will run twelve days and will offer classes in the morning and Leadership at Pine Valley in the afternoon. Please spread the word. They would like to recruit a diverse group of students.

Dr. Christian Bellow Escobar, Director of Academic and Community Engagement:  
A new platform, UNGUnite, has rolled out. This platform is designed to help student and alumni connect, engage, and network.

**Teaching as a Profession - recruitment dates?**

Dr. Cristina Washell, Department Head for Elementary and Special Education:  
The Elementary and Special Education undergraduate program will have 108 seniors graduating in May. They have 227 new admits for fall 2023 semester. They have revamped the MEd in Elementary Education. They are also currently offering five endorsements; autism, gifted, ESOL, reading, and dyslexia will begin this summer. They would love to partner with your schools to offer these for professional learning unit credit.

Dr. Chantelle Renaud-Grant, Department Head for Middle Grades, Secondary, and Science Education:  
The MAT/Post Bac Program will admit 60 students this summer. The Post Bac Program is an alternative certification program so these numbers are very promising.



Dr. Kelly McFaden, Department Head for Social Foundations and Leadership Education:  
The Masters in Curriculum and Instruction Program has been revamped and will reduce the number of courses from six to five in an effort to strengthen the curriculum.

Dr. Beth Hebert, Assistant Professor, Leadership Education:  
The Tier I and Tier II partnerships to grow aspiring leaders are currently working with Fannin County and will have 15 candidates from Lumpkin County starting in the summer. Tier I currently has 18 students with nine pending.

Dr. Hardee:  
The Teacher Candidate Residency Program (TCRP) had a cohort of 36 for 2022/2023. The new cohort for 2023/2024 will have 49 participants. We also have two new district partners: Barrow and Jackson counties. The COE will host a celebration for these students on Tuesday, April 18<sup>th</sup> at 5:00 p.m. on the Gainesville Campus, Nesbitt 3110A/B.  
We are also launching a new opportunity for paraprofessionals – Para to Teacher.

Dr. Lauren Johnson, Assistant Dean for the College of Education:  
Two students from the RISE and ATP Programs recently received awards.  
Three Elementary and Special Education students will study at the American School of Valencia. One student is also studying in New Zealand.  
The COE Summer Programs will run in June, Monday through Thursday, from 9:00 a.m. to 3:00 p.m. Dr. Max Vazquez Dominguez, with the funding of a NSF Grant, will head up the STEM Program for 4-8 grades. The COE will also run the Steps to College Program for local high school English learners. The costs of this program are covered, and the orientation information and applications are as follows:

#### Summer Scholars (STEM)

Orientation: Saturday, April 15, 2023, 10:00 a.m.-12:00 p.m.

Robinson Ballroom Student Center, Gainesville Campus

Registration:

[https://ung.co1.qualtrics.com/jfe/form/SV\\_2aH2WLdnAQ5kB3U](https://ung.co1.qualtrics.com/jfe/form/SV_2aH2WLdnAQ5kB3U)

#### Steps to College

Orientation: TBD

Registration:

[https://ung.co1.qualtrics.com/jfe/form/SV\\_0oVJUA2kXxxR7tc](https://ung.co1.qualtrics.com/jfe/form/SV_0oVJUA2kXxxR7tc)

Additional reference form (to be completed by student's guidance counselor or English as a Second Language teacher):

[https://ung.co1.qualtrics.com/jfe/form/SV\\_ewYpDXfgQZym55s](https://ung.co1.qualtrics.com/jfe/form/SV_ewYpDXfgQZym55s)

Dr. Hardee asked for feedback on the new evaluation system, changing from TEAKS. No one confirmed that they are piloting this now. More to come.

Dr. Hardee:

The First Year Experience is a new university wide effort to recruit and retain students. The COE students will start this in their first two years.

Cobb County's has a new partnership with the University of West Georgia. The COE is interested in new partnership ideas to maybe offer reduced tuition to teachers in the graduate community.

The Spring P20 Collaborative Meeting will be March 30<sup>th</sup> with two sessions: one from 9:00-10:30 am and one from 4:00-5:30 pm.

The GACTE website is updating.

Next Meeting-Summer:

Tuesday, June 13, 2023, at 7:30 a.m.

<https://ung.zoom.us/j/83565160355?pwd=cHNzY21UOHprZGplN1V6ck4waWtLdz09>

Meeting minutes submitted by Angel Grizzle.



## Educational Leadership Advisory Board

### College of Education

#### Department of Social Foundations and Leadership Education

January 18, 2023

9:00 AM

1. Welcome and Introductions
2. Purpose of the Advisory Committee
3. Overview of Tier 1 and Tier 2 at UNG
4. Current Numbers Tier 1 and Tier 2
5. Recruitment
6. Feedback from the Field
  - a. How can our candidates be more prepared for the current context in education?
  - b. What current issues exist in which our candidates may need more preparation?
  - c. How can we address upcoming leader shortages and how can we help to support your pipeline for educational leadership?
7. Questions/Further Discussion
8. Adjournment

Contact Information:

Dr. Jimmy Zoll: [james.zoll@ung.edu](mailto:james.zoll@ung.edu)

Dr. Beth Hebert: [beth.hebert@ung.edu](mailto:beth.hebert@ung.edu)

Important Links:

YouTube Promotional Video: <https://www.youtube.com/watch?v=Xfpc728IYgo>

UNG Tier 1 information: <https://ung.edu/degrees/graduate/school-leadership-administration-certificate.php>

UNG Tier 2 information: <https://ung.edu/degrees/graduate/educational-leadership-eds.php>