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As a member of UNG's Safe Zone Network:

I have permission to be imperfect when I encounter someone whose sexual orientation or gender identity/expression is different from my own. It is OK that I do not know everything about LGBTQIA+ people. It is also OK if, at times, my lack of knowledge about LGBTQIA+ people shows. I know that no one is an "expert" on LGBTQIA+ issues.

I have permission to ask questions that might appear naïve. I have permission to be honest about my feelings, and I have permission to struggle with these issues and to be honest in my self-exploration.

However, I am committed to educating others and myself about oppression, heterosexism, transphobia, and homophobia and combating these prejudices in others.

I am committed to working toward providing a safe, confidential support network for members of the LGBTQIA+ community.

I am committed to treating everyone, regardless of their gender, ethnicity, age, religion, SES status, physical or mental abilities, gender identity, and sexual orientation, with the dignity and respect they are entitled to as human beings.

As a member of the UNG Safe Zone Network, I pledge to the following:

I will respect an individual's right to privacy and confidentiality while also recognizing that there are limits to confidentiality. In emergency and Title IX-related situations, I will act on my mandatory reporting status (if applicable) to assist students to the best of my ability. *(If you are an employee on campus, you are considered a mandatory reporter and are expected to report unless you fall into the confidential or privileged employee category. For more information please refer to [UNG's Title IX website](#).)*

I will refer individuals, when appropriate, to the proper resources and referrals to help explore and resolve issues related to the LGBTQIA+ community.

I will display my Safe Zone sticker in a visible place.

I will respect LGBTQIA+ students, faculty, and staff as equals, and be open and affirming of the identities of others.

I will uphold UNG's [non-discrimination clause](#) and assist affected students in enacting and fulfilling policies and procedures to aid students.

I will, to the best of my ability, engage with faculty, students, staff, and community members to discuss concepts and issues that affect the lives of LGBTQIA+ students.

I will, to the best of my ability, use inclusive language and actions to combat stereotyping, tokenizing, heterosexism, homophobia, biphobia, transphobia, etc.

I will, to the best of my ability, use resources available to stay current with training knowledge.

I will advocate for inclusivity and equity among all students.