

University of North Georgia Student Organization Conduct Report

2017-2018 Academic Year

Spring 2018

Organization: Kappa Sigma

Incident Date: 1/10/2018

Charge Date: 1/12/2018

Investigation Initiated Date: 1/22/2018

Charges: 2.02 Consumption or possession of alcohol

Incident Description: The fraternity violated 2.02 when a member of Kappa Sigma brought alcohol to a formal recruitment event. Other members present were aware of the alcohol and attempted to prevent the Interim FSL Director from finding said alcohol.

Outcomes/Sanctions: Written Warning

Organization: Kappa Delta

Incident Date: 1/16/2018

Charge Date: 2/19/2018

Investigation Initiated Date: 3/1/2018

Charges: 12.00 Hazing

Incident Description: Members of Kappa Delta invited 8 new members to a party/gathering at an apartment leased by 3 members of Kappa Delta via the Kappa Delta GROUPME and word of mouth. During this party/gathering, at least two (older) members of Kappa Delta taught a drinking game to the new members, which featured correctly reciting a song in a kneeling position. If a new member missed a verse or otherwise made a mistake, she would drink alcohol from wine bottles handed to them by the two older Kappa Delta members and the game would resume until another mistake was made. This game lasted between 15 – 45 minutes.

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Outcomes/Sanctions: Social Probation (Ending Spring 2019)

1. Kappa Delta Sorority is immediately placed on social probation from February 19, 2018 through Spring 2019. During this time, the organization may participate in philanthropic, service and intramural events which are registered and approved through the Office of Fraternity and Sorority Life. Social probation also means that the organization is prohibited from hosting or participating in any social activities/events with alcohol. The University of North Georgia is recommending that the College Panhellenic Council determine whether or not Kappa Delta Sorority should have privileges at social fraternity and sorority events (i.e. includes but is not limited to Greek Week, Greekapalooza, Fraternity and Sorority Info Sessions, etc.) while the organization is on social probation.
2. Kappa Delta Sorority will remain on probationary status from Summer 2019 through Summer 2020, but will be allowed to return to fully active status regarding activities. Probationary status is defined as a period of time during which the organization cannot violate any policies (including those of the University, its national organization, or local governing bodies). Additional violations of University policy or failure to complete sanctions will jeopardize the organizations' recognition on the University of North Georgia campus.
3. Kappa Delta Sorority cannot represent the University of North Georgia at any UNG sponsored events such as New Student/Transfer Orientations during the Summer 2018.
4. All members of Kappa Delta Sorority must complete a minimum of 12 total hours of new member education to include but is not limited to topics such as hazing, alcohol, and both Kappa Delta and University of North Georgia policies by the end of Fall 2018.
5. Kappa Delta must sponsor and lead an event open to the entire campus community surrounding educational topics of their choosing to include hazing, alcohol, drug abuse, domestic violence, sexual assault violence, suicide prevention, bystander intervention, etc. The event must take place by the end of Spring 2019. If event doesn't occur in Fall 2018, the date/location of event must be determined by the end of Fall 2018. If the event does occur in Fall 2018, the date/time/location must be determined at least 2 months before the event takes place. This information must be provided to the Office of Fraternity and Sorority Life by the above deadlines.
6. Kappa Delta Sorority must abide by all restrictions and sanctions imposed by Kappa Delta national organization. If the national organization should impose additional sanctions, the UNG chapter should be forthcoming of these sanctions with the Office of Fraternity and Sorority Life

Organization: Sigma Alpha Epsilon

Incident Date: 1/19/2018

Charge Date: 2/19/2018

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Investigation Initiated Date: 3/8/2018

Charges: 2.03 Furnishing Alcohol
23.00 Other Published Regulations

Incident Description: SAE fraternity violated 2.03 and 23.00 when they hosted a non-registered party during recruitment and SAE brothers provided 30 packs of beer a piece to share with anyone attending the party, including people underage the legal drinking age. The fraternity acknowledged that even though one of membership knew they were not supposed have alcohol at a recruiting event and due to their national moratorium, they still hosted the party with alcohol because wanting to stay relevant as an organization.

Outcomes/Sanctions: 1-Year Social Probation (Ending December 2018) and 1-semester extended Conduct Probation (ending end of Spring 2019)

1. Sigma Alpha Epsilon is immediately placed in social probation through Fall/2018 (December 31, 2018). During this time, the organization may only participate in philanthropy events which are registered and approved through the Office of Greek Life. The organization will remain on probationary status through the Spring/2019, but will be allowed to return to fully active status. Additional violations of University policy will jeopardize the organizations' recognition on the North Georgia campus.

2. Sigma Alpha Epsilon membership is required to have 100% attendance at the Fraternity & Sorority Life speaker, Dr. Lori Hart's keynote, on Monday, April 9, 2018 from 6:30 p.m.- 7:30 p.m. in Memorial Gym. Anyone who has a class conflict during this time must submit their class schedule to the chapter president, and the chapter president will submit that information to the Director of Fraternity & Sorority Life by Wednesday, April 4, 2018. Sigma Alpha Epsilon's chapter president, social chair, member educator, and health and safety officer will all be required to attend the workshop hosted after the keynote. The workshop will last from 8-9 p.m. The only excuses acceptable will also be for class and should be communicated in the same format as above. With respect to the information listed above, the following additional sanctions/stipulations apply:

3. Sigma Alpha Epsilon fraternity must abide by all restrictions and sanctions imposed by SAE national organization. If the national organization should impose additional sanctions, the UNG chapter should be forthcoming of these sanctions with the Office of Fraternity and Sorority Life.

Organization: Phi Mu

Incident Date: 1/31/2018

Charge Date: 3/1/2018

Investigation Initiated Date: 2/28/2018

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Charges: 12.00 Hazing

Incident Description: The fraternity violated the hazing policy by placing new members of the fraternity in the hatch-back of a SUV, blind-folding them and taking them off campus for a late-night dinner at a local Waffle House.

Outcomes/Sanctions: 1-Year Conduct Probation (ending May 12, 2019)

The terms of this probation period are as follows:

- Kappa Upsilon Chapter and all members of the Kappa Upsilon Chapter must abide by the policies and procedures of Phi Mu Fraternity, the University of North Georgia, and the laws of the State of Georgia and the United States.
 - Any member in violation is to be taken through the discipline process.
- This letter is to be read out loud to the chapter at a Chapter Meeting. The letter is to be read out loud by an Area or National Officer or Headquarters Staff Member. The letter may be read to the chapter in person, via conference call or via Skype/Google Hangout. It is the responsibility of the chapter to contact the Delta Area Operations and Finance Director within one (1) week of receiving this letter to coordinate the details of having this letter read to the chapter.
- The Kappa Upsilon Executive Committee must designate an Executive Committee member to act as a point person during this probation period. This person must contact the Delta Area Discipline Specialist within two (2) week of receiving this letter and will provide regular updates on the chapter's progress toward completing the terms of this sanctions letter.
- The Kappa Upsilon Phi Director will submit a detailed Phi Program plan to the Delta Area Membership Director and the Delta Area Membership Specialist by April 20, 2018. The Kappa Upsilon Phi Director will submit a detailed Phi Program plan for any subsequent Phi Class the chapter has throughout the duration of this probationary period.
 - The Delta Area Membership Director will review this Phi Program plan and offer feedback for revisions. The Kappa Upsilon Phi Director will make the suggested revisions and resubmit the plan to the Delta Area Membership Director within two (2) weeks of receiving the feedback on what revisions to make.
- The Kappa Upsilon Chapter will participate in a program and/or workshop for the chapter membership related to anti-hazing awareness. The Kappa Upsilon Phi Director is responsible for this term and should look for a program that increases knowledge on hazing related behaviors while also having individuals examine their own hazing related tendencies.
 - This program is to take place prior to the end of the fall 2018 semester.
 - The selected program/workshop, date, and a brief description are to be submitted to the Delta Area Membership Director and the Delta Area Membership Specialist

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at least three (3) weeks prior to the selected date for the program/workshop so that the program/workshop may be approved.

- If assistance is needed in selecting or finding a program/workshop, the Kappa Upsilon Phi Director should contact the Delta Area Membership Director, and the Delta Area Membership Specialist for assistance.
- It is expected that 90% of the chapter membership be in attendance at this program/workshop. Attendance sign-in sheets are to be submitted to the Delta Area Collegiate Relations, within 48 hours of the program/workshop.
- The Kappa Upsilon Chapter President and Chapter Adviser are to schedule a time to speak with the Delta Area Operations and Finance Director, regarding chapter traditions. This conversation is to take place within three (3) weeks of the chapter receiving this letter. The expectation is that this conversation will be honest and open. Depending on the conversation, it may be determined that an additional workshop is necessary to create positive and healthy traditions within the Kappa Upsilon Chapter.