

University of North Georgia Student Organization Conduct Report

2018-2019 Academic Year

Fall 2018

Organization: Sigma Alpha Epsilon

Incident Date: 12/18/2018

Charge Date: 12/19/2018

Investigation Initiated Date: 1/15/2019

Charges: 2.03 Furnishing Alcohol
23.00 Other Published Regulations

Incident Description: During an unregistered event at an off-campus location leased by several members of SAE, all 7 new members, several under the legal drinking age, were placed in an outdoor shed and required to consume a large amount of alcohol (a handle of vodka) in an extremely short period of time. One new member consumed the majority of the alcohol. Subsequently this new member suffered severe alcohol poisoning. The Active Members initially attempted to take the new member to a local urgent care facility, however, once at the Urgent Care facility, staff immediately called an ambulance. The new member was in the ICU but did survive. Members of the organization initially filed a false report to the university claiming this new member drank to the point of intoxication on his own at a party. Sigma Alpha Epsilon was on Probation at the time of this incident.

Outcomes/Sanctions: 4 Year Suspension

1. The Georgia Delta Chapter of Sigma Alpha Epsilon is suspended effective immediately for a minimum of 4 years. During this time, members of Georgia Delta Chapter of Sigma Alpha Epsilon may not:

- a. Meet on any campus of UNG;
- b. Recruit new members;
- c. Participate officially or unofficially in social, service, or philanthropy events in the name of Sigma Alpha Epsilon;
- d. Wear Sigma Alpha Epsilon letters at events sponsored by Panhellenic, IFC, other Greek chapters of UNG or any UNG event on any campus; and
- e. Present themselves to an individual or organization as a member of Sigma Alpha

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Epsilon until such time that the individual graduates from or leaves UNG. At no time should any former SAE member support an underground group or any such group attempting to create any form of a local entity that could directly or indirectly be perceived as affiliated with Sigma Alpha Epsilon.

2. If individuals continue to participate in unrecognized Sigma Alpha Epsilon activities during the suspension period, they will face individual code of conduct charges which could result in sanctions up to Suspension or Expulsion from UNG.
3. Further violations of the terms of this suspension may compromise the organization's ability to be recognized by the University in the future and may result in more severe sanctions.

Spring 2019

Organization: Kappa Delta

Incident Date: 2/7/2019

Charge Date: 3/26/2019

Investigation Initiated Date: 4/2/2019

Charges: 2.03 Furnishing and/or providing alcoholic beverages to any student under legal age.
12.00 Hazing

Incident Description: The sorority violated 2.03 and 12.00 when older members of Kappa Delta provided alcohol to 4 underage new members at an off-campus apartment where Kappa Delta members resided. Video footage and pictures of members consuming alcohol via a "Shot-Ski" was shared on social media and subsequently brought to the attention of the University. Kappa Delta was on Probation for hazing and misuse of alcohol at the time of this incident which violated the terms of their probation and subsequently led to the organization's suspension.

Outcomes/Sanctions: 2-year Suspension (Ending Fall 2021)

1. The Epsilon Gamma Chapter of Kappa Delta Sorority is suspended effective immediately for no less than two full academic years. Kappa Delta would be eligible to begin the process to re-colonize and return to the UNG campus starting in the Fall 2021 academic semester given the conditions are suitable and with the approval of the University of North Georgia.
2. During the suspension period, members of Kappa Delta may not: a. Meet on any campus of UNG; b. Recruit new members; c. Participate officially or unofficially in social, service, or philanthropy events in the name of Kappa Delta; d. Wear Kappa Delta letters at events sponsored by Panhellenic, IFC, or other Greek chapters of UNG on any campus; e. At no time should any former or alumnae Kappa Delta member support an underground group or any such group

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attempting to create any form of a local entity that could directly or indirectly be perceived as affiliated with Kappa Delta Sorority.

3. If individuals continue to participate in unrecognized Kappa Delta activities during the suspension period, they will face individual code of conduct charges which could result in sanctions up to Suspension from UNG.

4. Further violations of the terms of this suspension may compromise the organization's ability to be recognized by the University in the future and may result in more severe sanctions.

5. Upon re-colonization, any future violations of the Conduct of Code and/or Fraternity and Sorority Life expectations will result in a formal review of the allegations and could result in sanctions up to the immediate and permanent ban of the sorority from all UNG campuses if found responsible.

Organization: Delta Chi

Incident Date: 3/28/2019

Charge Date: 4/4/2019

Investigation Initiated Date: 4/9/2019

Charges: 12.00 Hazing

Incident Description: The fraternity violated 12.00 when the Delta Chi new member education team utilized forced calisthenics for not properly responding to fraternity knowledge questions. New members were also required to lift a large log on at least one occasion and were expected to carry specific items on a daily basis and to dress in specific attire for an extended period of time.

Outcomes/Sanctions: 1-year Social Probation (Ending Spring 2020) and 1-year Conduct Probation (ending Summer 2021)

1. The North Georgia chapter of Delta Chi fraternity is immediately placed on social probation through Spring 2020. During this time, the organization may only participate in philanthropic, service and intramural events which are registered and approved through the Office of Fraternity and Sorority Life.

2. Delta Chi will remain on probationary status starting Summer 2020 through Summer 2021, but will be allowed to return to full active status. Additional violations of University policy or failure to complete sanctions will terminate the organizations' recognition on the University of North Georgia campus.

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3. The University of North Georgia recommends that the Inter-fraternity Council Judicial Board determine whether or not further sanctions should be imposed on the North Georgia chapter of Delta Chi Fraternity within the fraternity and sorority life community.

4. Members of the Spring 2019 AM Class may not be initiated any earlier than November of Fall 2019 and only after completing the AM process without any hazing, as outlined by Delta Chi National Headquarters. Any new member recruited during the Fall 2019 semester will go through the same program and will be initiated at the same time as the Spring 2019 AM class. Essentially, the Spring 2019 AM Class will become the Fall 2019 AM class, with the addition of any new recruitments that take place during Fall 2019.

5. All Associate Member activities, including, but not limited to the Associate Member Ceremony, The Big Brother Ceremony, and any meetings part of the Associate Member Experience must be held on-campus and registered with the Office of Fraternity and Sorority Life.

6. Delta Chi must sponsor and lead an event open to the entire campus community surrounding educational topics of their choosing to include hazing, alcohol and/or bystander intervention. The event must take place by the end of Spring 2020. If event doesn't occur in Fall 2019, the date/location of event must be determined by the end of Fall 2019. If the event does occur in Fall 2019, the date/time/location must be determined at least 2 months before the event takes place. This event must be coordinated by the Office of Fraternity and Sorority Life.

7. Delta Chi must abide by all restrictions and sanctions imposed by Delta Chi national headquarters. If the national organization should impose additional sanctions, the UNG chapter should be forthcoming of these sanctions with the Office of Fraternity and Sorority Life. If the chapter should not be forthcoming regarding any additional sanctions imposed by national headquarters, Delta Chi will face further conduct charges which may jeopardize the chapter's recognition.

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