

University of North Georgia Student Organization Conduct Report

2013-2014 Academic Year

Fall 2013

Organization: Sigma Nu

Incident Date: 10/1/2013

Charge Date: 11/5/2013

Investigation Initiated Date: 11/5/2013

Charges: 08.02 - False Information
12.00 - Hazing

Incident Description: The fraternity engaged in a conspiracy to lie to the investigation team, blind-folded new members and put themselves in dangerous situations while the vehicles were in motion, engaged in servitude of active brothers, and conducted other acts of hazing to include forcing new members to drink concoctions that were unsafe, inedible, and unsanitary, military style calisthenics, and the verbal abuse of new members.

Outcomes/Sanctions: Conduct Probation (Ending 5/13/2016)

Sigma Nu is not to recruit new members beginning Spring 2014 through Fall 2014. Sigma Nu must bring in their Nationals and the FSL Office to do intensive anti-hazing education for all of their members in both the Spring 2014 and Fall 2014 semester.

Spring 2014

Organization: Mountain Order of Colombo

Incident Date: 2/28/2014

Charge Date: 4/3/2014

Investigation Initiated Date: 3/11/2014

Charges: 8.02 False Information
12.00 Hazing
20.00 Corps of Cadets Regulations

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Incident Description: The organization violated 12.00 when a new member of the organization reported that he was hazed, specifically required to do calisthenics outside of the unit's standard parameters. After reporting the hazing, the new member was targeted, belittled, and retaliated against by more senior members. This also violated the 20.00 policy as this organization is under the Commandant's Office.

Outcomes/Sanctions: Suspension (Ending 8/1/2014)

1. Suspension of recruitment until January 2015.
2. In coordination with your unit advisor, develop an annual leader certification program and implement it in August 2014.
3. All MOC personnel will receive anti-hazing briefings every semester and sign the awareness document. The Commander will personally ensure this is done prior to the first training event of the semester and he will submit the documents to the advisor for verification and filing.
4. MOC will update their current SOP prior to 1 August 2014 to include all written recommendations from the unit advisor and Commandant.
5. Additional unit training beyond the designated training on Tuesdays and Thursdays, requires approval of the Commandant or his representative. Personnel who are not able to participate in additional training shall not be punished or penalized in any way. Additional training shall be totally voluntary on the part of the trainee.
6. Any individual member of the MOC who is found responsible for hazing, shall be permanently removed from the organization for the remainder of his/her college career.
7. MOC will remain under conduct probation for the next 5 years. Specifically, If the MOC organization is found responsible for hazing, providing false information, or violating the Blue Book any time in the next 5 years, the entire unit faces the possibility of losing its 50-year recognition as an approved co-curricular organization at UNG.
8. Upon recommendation of the MOC unit advisor, individual members of MOC who violate the MOC SOP; who lie or evade the truth; who treat other students disrespectfully; who demonstrate retribution, bullying or threats; or who inflict harassment, embarrassment, ridicule, or physical discomfort on any person either on or off campus, may immediately be removed from the unit by the Commandant of cadets, who then may pursue disciplinary action through appropriate university channels.

Organization: Phi Mu

Date of Incident: 3/25/2014

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Charge Date/ Case Creation Date: 4/14/2014

Investigation Initiated Date: 4/1/2014

Charges: 12.00 Hazing

Incident Description: Members violated the hazing policy by blind-folding their members at an outside venue; requiring their members to wear white sun dresses in freezing temperatures; placing various foods in members' hands while active members played audio of a chicken dying; leading members to believe that chicken blood was being placed on their hands, when in reality it was pickle juice.

Outcomes/Sanctions: Disciplinary Warning

1. Any action members or groups of members take on behalf of the Phi Mu Fraternity related to new member education needs to be reviewed and monitored by the Phi Director or a member of the executive committee.
2. Phi Mu Nationals should be contacted and this incident disclosed; however, the committee believes this was an isolated incident and no systemic issues were found. The chapter has already taken positive steps to address this incident and the committee believes no further action or investigation is warranted or needed. Phi Mu's honesty throughout this university process is greatly appreciated by the committee. The committee further believes that no individual Phi Mu's should be punished for this incident.

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